

## Staff expertise in supporting and working with children with SEND

Our staff have worked with a wide range of SEND children over the course of their careers, and have a great deal of expertise.

Within school, we have staff who have attended Thrive training and are fully licensed Thrive practitioners who support children with emotional needs.

We also access support for staff who work with children who have medical needs in order that we can provide for those individual needs.

All staff have received LA ASD training.

We work closely with the Educational Psychologist and learning support services to ensure that the correct training is received to address any SEND issues within the setting. In addition, the SENDCO arranges training in a variety of areas such as autism, dyslexia and circle of friends.

A number of staff are trained in Team Teach and positive handling.

TAs have undergone Local Authority training for supporting children with SEND and some staff are also trained to deliver speech and language programmes to younger children.

We have five members of staff who have undergone mental health first aid training, with one member of staff who has completed the DfE accredited mental health leader training.

We have an on-going programme of in-house and external professional development in order to ensure staff meet the needs of all pupils with SEND.