



## **Prevent Policy**

**Brierley CE (VC) Primary School**

## Our Vision

*Though we are many, we are one body. Together, we learn and grow.*

*God is at the heart of all we do, shining His light to guide us on our journey. Together, we face change and transformation with courage.*

*In love, we nurture all to be resilient, hopeful and aspirational; to become the very best version of ourselves, knowing that we are loved.*

*Each member of our school community is honoured and celebrated for their unique character and qualities: difference is met with dignity and compassion. Though we are many, we are one body.*

*Our community at Brierley stretches beyond the school, where we share God's message of love through our actions, our thoughts and our words as we continue on life's path.*

## **Introduction**

Brierley CE (VC) Primary School is committed to delivering the highest standards of teaching and learning, alongside a whole hearted commitment to nurturing both the children and each other.

Both support our vision and ethos whilst striving to ensure our School is a safe and secure environment for learning and progress to take place.

The aim of Prevent is to stop people becoming terrorists or supporting terrorism.

Prevent is part of the Government's counter terrorism strategy known as CONTEST, which aims to reduce the risk of terrorism to the United Kingdom around 4 key principles:

**PURSUE:** to stop terrorist attacks

**PREVENT:** to stop people becoming terrorists and supporting terrorism

**PROTECT:** to strengthen our protection against a terrorist attack

**PREPARE:** to mitigate the impact of a terrorist attack

Brierley CE (VC) Primary School has committed itself to be a key partner in Prevent.

Prevent has 3 national objectives:

**Objective 1:** respond to the ideological challenge of terrorism and the threat we face from those who promote it

**Objective 2:** deter people from being drawn into terrorism

**Objective 3:** work with sectors and institutions where there are risks of radicalisation which need to be addressed

Brierley CE (VC) Primary School's contribution to Prevent focuses primarily on Objectives 2 and 3.

Prevent aims to protect those who are vulnerable to exploitation from those who seek to get people to support or commit acts of violence.

Teachers and Support Staff at Brierley CE (VC) Primary School are well placed to recognise individuals, whether students or staff, both adults and children, who may be vulnerable and therefore more susceptible to radicalisation by extremists or terrorists.

It is fundamental to our 'duty of care' and falls within our safeguarding responsibilities and as such, every member of staff has a role to play in protecting and supporting vulnerable individuals. Including those who are or may be in need of additional services by reason of disability, age or illness.

There is no expectation that Brierley CE (VC) Primary School will take on a surveillance or enforcement role as a result of Prevent. Rather, it must work with partner organisations to contribute to the prevention of terrorism by safeguarding and protecting vulnerable individuals and making safety a shared endeavor.

This policy builds on existing safeguarding policies and procedures which are already in place.

This policy is intended to provide guidance for all staff at Brierley CE (VC) Primary School on the national Prevent agenda and local implementation.

## Definitions

**Terrorism:** The use of violence for political ends, including any use of violence for the purpose of putting the public or any section of the public in fear.

**Radicalisation:** The process by which people come to support terrorism and violent extremism, and in some cases, then joins terrorist groups.

**Violent Extremism:** The demonstration of unacceptable behaviour by using any means or medium to express views which:

- Instigates, justifies or glorifies terrorist violence in furtherance of particular beliefs
- Seek to provoke others to terrorist acts
- Instigates other serious, criminal activity, or seek to provoke others to serious criminal acts.
- Fosters hatred which might lead to inter community violence in the UK.

**WRAP** (Workshops to Raise Awareness of Prevent). This is the national training program for lead staff in schools.

## Scope of Policy

The Prevent Policy covers the radicalisation of children, young people, adults and staff.

This policy describes how Brierley CE (VC) Primary School will implement the Prevent agenda.

The Prevent agenda will ensure that:

- School staff know how to safeguard and support vulnerable individuals whether children, young people, adults, patients or staff who they feel may be at risk of being radicalised by violent extremists.
- Appropriate systems are in place within Brierley CE (VC) Primary School for staff to raise concerns if they think this form of exploitation is taking place.

- At Brierley CE (VC) Primary School we promote and operate safe environments where violent extremists are unable to operate.

## **Accountability**

### **The Prevent Lead –**

The Headteacher, supported by the Designated Safeguarding Lead, is the operational lead for Prevent and is responsible for:

- Ensuring that organisational policies support core organisational values and support staff in raising genuine concerns.
- Ensure staff know how to safely escalate any concerns relating to a student or colleagues wellbeing and / or safety of the public.
- Build and strengthen local partnerships and interagency working to Prevent vulnerable individuals from becoming victims or causes of harm.
- Liaison with appropriate external partner agencies to ensure successful implementation of the Prevent strategy.

### **Prevent Lead and Safeguarding Leads**

- Support the implementation of the Prevent policy
- Will attend an accredited WRAP courses to support the Prevent training program
- Advise and support staff who report concerns
- Raise awareness of Prevent amongst all staff through safeguarding training in general
- Liaise with appropriate external partner agencies and attendance at multi-agency groups to ensure successful implementation of the Prevent strategy.

### **All Staff and Governors**

- Must report all Prevent related concerns to the Prevent Lead or Designated Safeguarding Lead.
- Ensure they have a general awareness of Prevent through reading the policy.
- Ensure that any visitors into school do not display or communicate messages that could cause concern regarding the Prevent agenda.
- Ensure that visits out of school are risk assessed and that members of the public whom pupils may come into contact with do not cause concern regarding the Prevent agenda.

### **Raising Concerns**

A concern that an individual may be vulnerable to radicalisation does not mean that you think a person is a terrorist, it means that you are concerned they are prone to being exploited by others, and so therefore have a safeguarding concern.

Staff should escalate their concerns to the Prevent Lead or Designated Safeguarding Lead via the CPOMS system.

The Safeguarding Team will keep a record of all concerns in respect of Prevent and the outcome. This will be reported to the Governing Body in the termly Safeguarding report.

If anyone has immediate concerns that an individual is presenting an immediate terrorist risk to themselves, others or property, they should contact:

- National Counter Terrorism Hotline - Telephone: 0800 789321
- The Police - Telephone: 999

### **Information sharing**

Information Sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers, March 2015, supports frontline practitioners who have to make decisions about sharing personal information on a case-by-case basis.

### **Implementation and Dissemination**

All staff who interact with children, parents/carers and the public are required to attend safeguarding training.

All Brierley CE (VC) Primary School staff should be aware of Prevent through reading the policy and any updates. It is also referenced on safeguarding training and the induction process.

Alongside this, they should access information to ensure they are aware of Prevent, the principle and process to follow to raise a concern about a student, parent, member of staff or member of the public.

Those members of identified staff who have regular contact with a broad range of children and parents are required to undergo WRAP training which is a one off training session.

### **Monitoring Compliance with the Procedural Document**

Compliance with the Prevent Policy will be monitored via the SLT.

Training records will be kept by the PSA

### **Monitoring and Review**

The Governing Body reviews this policy annually.

The Governors may however, review the policy earlier than this, if the government introduces new regulations, or if the Governing Body receives recommendations on how the policy might be improved.

See Referral Guidance below:

## Prevent and Chanel Referral Guidance

### Introduction

This document has been developed to assist you in making a referral to Barnsley Prevent. It is intended to aid your decision making on whether to make a referral and provide you with guidance on what information should be included within the referral. It must be stressed that this document is for guidance and is not intended to be used as a definitive checklist. This guidance must be read, taken as a whole and used in line with your professional judgement, safeguarding training and Prevent policies.

### Background

Section 26 of the Counter Terrorism and Security Act 2015 places a statutory Prevent duty on specified authorities in the exercise of their functions, to have 'due regards to the need to prevent people from being drawn into terrorism'. This includes referring vulnerable individuals to Channel. Specified bodies outlined within this duty include

- Local Authorities,
- Police,
- Schools,
- Further and Higher Education,
- Health,
- Prisons
- Probation/ CRC.

More information on the Prevent duty for specific bodies can be found at the [Prevent duty guidance](#).

### Prevent and Channel

Prevent is a national strategy to stop people getting drawn in extremist behaviour. In Barnsley, Prevent helps identify people at risk of being drawn to extremism and offers support to stop this happening.

Prevent tackles all forms of extremism (violent, non-violent, Islamist and right wing) and aims to prevent radicalisation by identifying risk at the earliest possible stage and by safeguarding individuals. Where concerns exist we meet to discuss these concerns as the Channel Panel. Channel is a national initiative and part of the Prevent programme.

The Barnsley Channel Panel seeks to prevent risk establishing itself at a more severe and / or harmful level. The panel is able to source specialist interventions to help people at risk of radicalisation and offers a coordinating role for agencies already working with people where concerns exist.

Channel referrals are considered by the Local Authority and panel partners as a safeguarding process and a part of their ongoing responsibility to safeguard vulnerable individuals. Key links have been established with social services and panel partners to ensure that an individual receives the most appropriate support available.

## Vulnerability and Risk

Channel addresses all types of extremism and focusses on early intervention to protect vulnerable people from being drawn into committing terrorist-related activity .

The Barnsley Channel Panel recognises that the radicalisation process can be complex and that there is *no single factor or indicator* that identifies an individual at risk of radicalisation. There are no academically proven checklists that exist that will accurately identify a person who is becoming radicalised and may go on at a later time to commit acts of terrorism

If an individual is discussed at Channel and deemed vulnerable, participation is voluntary and it is up to the person, or their parents (for children aged 17 and under), to decide whether to take up the support the panel offers.

The Prevent / Channel referral system does not criminalise people for holding extreme views. It does not result in the person referred having a criminal record through the Disclosure and Barring Service (DBS) formerly known as the Criminal Records Bureau (CRB).

A single comment or one off statement does not necessarily mean that an individual is at risk of radicalisation and those involved in extremism can come from a range of backgrounds and experiences.

The Channel process in Barnsley ensures that referrals made to Prevent are appropriate before they are discussed at the Channel panel and it is hoped that the information contained within this document will provide referrers with more support around the suitability of their prevent related concern.

Additional information on Channel can be found on the [Governments Channel Duty Guidance](#).

## Terminology

Understanding the terminology associated with Prevent will assist you in your decision making process. The following definitions are commonly used within Prevent and Channel.

Radicalisation: “the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.”

Extremism: “the vocal or active opposition to fundamental values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces.”

Terrorism: "The use or threat of action designed to influence the government or an international governmental organisation or to intimidate the public, or a section of the public; made for the purposes of advancing a political, religious, racial or ideological cause; and it involves or causes:

serious violence against a person;

serious damage to a property;

a threat to a person's life;

a serious risk to the health and safety of the public; or

serious interference with or disruption to an electronic system.

## Making a referral

*Referrals made to Channel should contain concerns based on a person's vulnerability to radicalisation and should not be because of the person's faith or ethnic origin.*

Ideally, the person considering making the referral will be the designated safeguarding officer for their organisation and have a good understanding of Safeguarding and Prevent. They should have attended the Home Office approved Workshop to Raise Awareness of Prevent (WRAP) or completed a [Home Office, Department of Health](#) or

NHS England approved e-learning package such as the free E-learning [Channel General Awareness Training](#)

If the referring person or organisation have not completed the above then it is highly recommended that they speak with the Local Authority Cohesion & Prevent Officer in the first instance to discuss any concerns before making any referral. How and where to access training can also be discussed during this conversation.

Referrals may be made via a simple e-mail outlining details of the individual together with any concerns. Alternatively the below referral form at **appendix 1** may also be used.

## Where to send referrals

Wherever possible, information should be shared in an appropriate, secure way. Practitioners must always follow their organisation's policy on security for handling personal information.

All referrals should be sent to the South Yorkshire Police Prevent Team  
**Prevent\_Inbox@southyorks.pnn.police.uk**

Any referrals made through your normal safeguarding channels will in turn, be forwarded to the South Yorkshire Police Prevent Team for assessment.

If you need to speak to someone about your referral, please contact the team on.

**Out of Hours - Emergency 999**

**Out of Hours - Non-emergency 101**

**Prevent Staff operate on call via 101 - 24/7 365 days a year**

**Confidential Anti-Terrorist Hotline on 0800 789 321**

## What happens next?

Following a referral, the information received is assessed by the Police. Following this assessment a decision will be made on the suitability of the case for discussion at the Barnsley Channel Panel. If the case is not suitable for Channel the referrer will be notified of the outcome and if necessary a referral to another agency for support will be made.

Following assessment, if the case is deemed suitable for Channel support then the referrer will be invited to the next Channel Panel meeting. The referrer should continue to monitor the case and keep Prevent updated with any additional information which could lead to an increase in vulnerabilities to radicalisation.

## Contacts

For further advice about Prevent please contact the Barnsley Cohesion and Prevent Officer on 01226 787733 or 07753430369. If no one is available to take your call please leave a message and someone will get back to you. Alternatively you can email Prevent at: [prevent@Barnsley.gcsx.gov.uk](mailto:prevent@Barnsley.gcsx.gov.uk)

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Before completing this referral please read the "Prevent Referral Guidance Document"

<b>BARNESLEY PREVENT REFERRAL FORM</b>			
<b>Date of Referral</b>			
<b>Name</b>			
<b>Address</b>			
<b>D.O.B.</b>		<b>Gender</b>	
<b>Parent/Carer</b>			
<b>Contact Details</b>	<b>Home No.</b>	<b>Mobile No.</b>	
	<b>Email:</b>		
<b>Siblings</b>			
<b>Name:</b>		<b>D.O.B.</b>	<b>M/F</b>
<b>Referrer</b>			
<b>Date of Incident /</b>			
<b>Organisation:</b>	<b>School:</b>		
<b>Single Point of Contact with organisation</b> <i>(name, contact details, email)</i>			
<b>Nature of concern:</b>			

# PREVENT: Referral Pathway for Children, Adults and Families

